



INELDA End-of-Life Doula Trainer

The International End of Life Doula Association (INELDA) is a 501(c)3 nonprofit organization that was founded in February of 2015. The organization has grown considerably since its inception. Its mission is to change the face of dying by training, educating, and certifying end-of-life (EOL) doulas to serve dying individuals and their loved ones. EOL Doulas support and guide people throughout the dying process. This role of the EOL doula is based on the approach utilized by birth doulas in the U.S. since the 1970s. That approach has been translated into end-of-life care and modified for the different kinds of needs experienced by dying individuals. In addition, INELDA assists hospices, hospitals, long-term care facilities, and communities to build internal EOL doula programs to serve their populations.

INELDA has entered a new phase of growth and recently updated its vision and values. As part of that process, it has committed to creating greater access to end-of-life information and to EOL doulas in underserved communities that have experienced systemic societal oppression. As a result, the organization has instituted a number of programs dedicated to creating greater diversity, equity, and inclusion in our educational and program offerings, our hiring practices, and advocacy work. INELDA is also involved in supporting pro bono work for dying prison inmates, veterans, and persons who are experiencing homelessness. For further information, please see our website at www.inelda.org.

POSITION SUMMARY:

This position requires an energetic, knowledgeable, and experienced end-of-life doula with demonstrated experience effectively facilitating and teaching classes and/or workshops. You must be a compelling speaker and be able to engage with large groups. You must have experience functioning in the role of an EOL doula and be committed to sharing in the responsibility of creating a more just, diverse, and inclusive environment for end-of-life care.

Job Title: INELDA Trainer

Job Type: Independent Contractor

Location: Remote, with possible in-person travel required once COVID-19 restrictions are eased

RESPONSIBILITIES:

- Teaching the INELDA end-of-life doula curriculum
- Facilitating large groups during exercises and Q&A sessions
- Engaging with students in the online forum during session pre-work and post-work
- Responding to student questions between sessions
- Reviewing session evaluations

QUALIFICATIONS:

- Excellent communication skills
- Documented experience teaching classes and/or workshops
- A minimum of five years' experience working as an EOL doula
- Knowledgeable about end-of-life issues
- Experience with Zoom and/or other online conferencing systems
- Excellent customer service skills
- Ability to work well in a team environment
- Well-organized, reliable, and flexible
- Excellent time management skills
- Ability to think quickly and respond sensitively to learners' questions or comments
- Fluency in Spanish a plus
- Fluency in American Sign Language a plus

INELDA is committed to workplace diversity, equity, inclusion, and justice (DEIJ). We do not discriminate in hiring or employment on the basis of race, color, religion, national origin, citizenship, gender, marital status, sexual orientation, age, disability, veteran status, or any other characteristic that would be biased or exclusionary.

INELDA is dedicated to improving our internal policies and procedures, as well as our end-of-life doula educational offerings, to ensure we continue to move toward a greater culture of inclusion internally and externally. We believe this approach will improve our organization and the quality of our educational offerings. As part of this commitment, we ask each candidate to include a short statement in their cover letter to address how your addition to our staff would contribute to our DEIJ efforts.

Please apply now through [INDEED](#) by sending your resume and cover letter.